

Manufacturing Science and Education 2025

ACTA TECHNICA NAPOCENSIS

Series: Applied Mathematics, Mechanics, and Engineering Vol. 68, Issue Special II, Month July, 2025

STRATEGIC INTEGRATION OF INDUSTRY 4.0 AND LEAN SIX SIGMA: ADDRESSING IMPLEMENTATION GAPS IN MANUFACTURING OPERATIONS

Nicoleta-Mihaela CĂSĂNEANU (DASCALU), Laura-Crina MIRAUTE (COCA), Marius PISLARU, Larisa IVASCU

Abstract: This paper examines the integration of Industry 4.0 technologies with Lean Six Sigma methodologies in manufacturing, emphasising the opportunities and challenges associated with this convergence in achieving operational excellence. The study identifies five primary integration gaps through comprehensive analysis: data integration, process automation, quality control, workforce competencies, and implementation strategy. The recommendation advocates a phased implementation that emphasises automated processes and immediate quality control improvements, along with a sustained focus on workforce development and data integration strategies over the long term. We have identified gaps in digital skills and insufficient data architecture as the primary obstacles. The findings challenge the prevailing belief that technological advances are the sole drivers of modernisation. They highlight the importance of non-technological factors, such as organizational readiness and human dimensions, as essentials for achieving sustainable operational change. The research indicates that initiating crossfunctional integration and advancing multi-layer technology projects enhances resource allocation and optimises the success of digital transformation in manufacturing processes.

Keywords: skill gaps, digital tools, lack of integration, strategic gaps.

1. INTRODUCTION

Industry 4.0 (I4.0) uses creative technologies to improve manufacturing; Lean Six Sigma (LSS) aims to simplify processes and reduce waste [1, 2]. Combining these methods can be challenging since it gets over resistance to change, combines modern technology with ageold methods, controls important data, and improves staff competencies [3, 4]. Businesses must develop innovative plans combining both strategies, apply better data analysis tools, staff training, and close observation of changes they carry out to address these issues [5, 6]. By means of the efficient integration of LSS approaches with Industry 4.0 technologies, what ways can manufacture companies improve competitiveness and efficiency? How can we apply techniques to address the difficulties of including new technologies with conventional lean approaches in data management and

workforce adaptation? How can companies create a thorough management plan addressing resistance and guaranteeing the efficient application of Lean Six Sigma ideas? To function together, we must combine Industry 4.0 technologies using a whole systems approach consistent with LSS concepts. By spotting important lean practices that digital technologies can improve - such as enabling real-time data analytics to support ongoing development [7]. Organisations should give cross-functional cooperation top priority and foster an innovative culture that lets staff members adopt new technologies while maintaining a lean approach [8, 9].

This paper addresses a major obstacle in modern manufacturing through an investigation of the complex interaction between Industry 4.0 technologies and Lean Six Sigma (LSS) approaches. The study subject looks at the problems resulting from trying to mix digital

transformation with current LSS methodology. Combining well-known Lean Six Sigma techniques such as Define, Measure, Analyze, Improve, and Control (DMAIC), value stream mapping (VSM) and 5S with Industry 4.0 technologies, including IoT, artificial intelligence, and robotics - can generate both new opportunities and challenges. The main objective is to build a whole framework that facilitates the merging of LSS with digital technologies. In the context of modern manufacturing, this will raise operational excellence and provide businesses with a competitive edge. After identifying the context and research objectives, it is necessary to review the existing literature to identify current approaches and gaps in the integration of Industry 4.0 with Lean Six Sigma.

2. LITERATURE REVIEW

2.1 Overview of Industry 4.0 Technologies

The industrial sector faces both enormous opportunities and risks when combining Industry 4.0 tools with Lean Six Sigma methodologies. In contrast to Lean Six Sigma, which focuses on reducing waste and improving processes, Industry 4.0 is all about digital transformation using technologies like the Internet of Things (IoT), artificial intelligence (AI), and robotics [8]. Manufacturing processes could be revolutionised by combining these two powerful approaches, but there are also challenging integration problems that require clever solutions. Modern digital technologies have reached a tipping point in their application to industrial processes with Industry 4.0, which ushers in a new era of innovation, efficiency, and productivity [10]. The development is driven through the Internet of Things (IoT), which makes it possible for connected devices to exchange data in real time, creating a responsive industrial ecosystem [11]. To support autonomous decision-making, process optimisation, and maintenance demand projection, artificial intelligence (AI) and machine learning (ML) analyse vast amounts of data [12, 13]. Big Data Analytics defects trends and demand forecasting, thus enhancing decision-making capacity [14, 15]. Integrating both physical and digital systems generates a cyber-physical system (CPS) that maximizes output while providing real-time monitoring [16, 17]. Through providing the necessary tools for data storage and handling, technology such as cutting-edge computing and cloud computing enables more advanced research and lowers interruptions. Through using manufacturing (3D printing), Industry 4.0 fosters tailored manufacturing as well as swift prototype development [18]. While robotic machines decrease human error [19 - 20], virtual and augmented reality boost employee training and efficiency. Blockchain-based technology ensures available supply chain management. These innovations lead to smart factories that are lightning-fast and suitable for consumer needs, so evolving value chains while providing customised services for every customer [21].

The future of digitization and connectivity depends significantly on cutting-edge concepts, including quantum computer technology and 5G technology [20, 22]. The two primary concerns requiring attention remain cybersecurity issues and staff shortages of skills [23]. Industry 4.0 signifies a significant advancement manufacturing processes that will boost economic growth, whereas changing consumption patterns and the amount of production.

2.2 Overview of Lean Six Sigma Methodologies

Focusing on improvement of processes, waste reduction, and quality assurance, Lean Six Sigma combines the Lean Manufacturing concepts with Six Sigma's data-driven approaches. Its main concepts are customer service, extensive process knowledge, and methodical elimination of non-value-adding procedures [24]. The strategy emphasises datadriven decision-making to control process variances and staff participation in projects aimed at continuous development [25, 26]. Key strategies consist of frameworks for visualising processes (Value Stream Mapping) and problem-solving (5S, Kaizen, and Statistical Process Control; SPC) as well as tools for streamlining workflows and raising efficiency. Usually structured using an organisational knowledge framework, effective implementation requires, from the top down,

acceptance, support from higher management, and an attachment to continuous improvement. Lean Six Sigma's combination with other approaches and technologies assists companies in managing challenging issues while making operational excellence and customer value their highest priority [2, 27]. Industry 4.0's integration of cyber-physical systems, sensor technologies, and data-driven automation provides modern manufacturing a transforming approach [16].

Modern manufacturing techniques are being harmed through this technological paradigm, and these highlight the optimisation production processes from applying advanced data processing and automated decision-making systems. Integral elements of the implementation framework, smart sensors, realtime monitoring systems, and automated control mechanisms support minimising waste while enhancing operational efficiency [28]. Digital technologies combined meticulously with conventional methods of production show how these developments might simplify procedures, improve output, and increase industry competitiveness [29, 30]. This organises the fundamental thoughts of Industry 4.0.

The Table 1 provides a structured approach to understanding the correlation and implementing solutions for integrating Industry 4.0 and Lean Six Sigma.

Table 1
The correlation and implementing solutions for integrating Industry 4.0 and Lean Six Sigma.

KPI	LSS	I4.0	Integration
Focus	Process improvement, waste reduction	Digital transforma- tion, automation	data-driven process optimization
Tools	DMAIC, VSM, SPC	IoT, AI, Big Data	hybrid tools (e.g., AI- driven VSM)
Data	historical	real-time	predictive and prescriptive analytics
Skills	LSS expertise	Digital expertise	cross- functional training
Outcome s	efficiency, quality	innovation, agility	smart, efficient, and agile processes

To successfully use Industry 4.0 technologies and Lean Six Sigma methods in manufacturing sector, we need a comprehensive plan that fills in the gaps in technology alignment, data management, workforce skills, and change management. This will make the industry more efficient and competitive in the digital age. The paper explores the challenging issues of manufacturing sector integration of Industry 4.0 technologies using Lean Six Sigma methods. Organisations must overcome several significant challenges this integration presents to create a more technologically advanced manufacturing environment with efficiency. Fig.1 presents a radar diagram assessing the current state of Industry 4.0 implementation across key organizational dimensions. This assessment reveals varying levels of maturity across different technological components, with data analytics showing the highest readiness level at 75%.

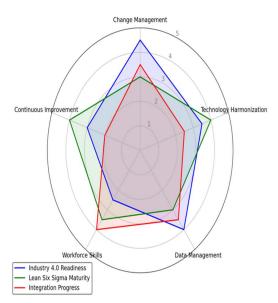


Fig.1. Analysis of Organizational Dimensions Integration.

This radar chart Fig.1 illustrates the intricate relationship among Industry 4.0 Readiness, Lean Six Sigma (LSS) Maturity, and Integration Progress across five essential organisational dimensions. Data indicates notable disparities in organisational capabilities, with several critical areas demonstrating strong performances.

Industry 4.0 Readiness indicates significant organisational adaptability and technological

ability, scoring 4.5 out of 5 in Change Management and 3.5 out of 5 in Technology Harmonisation. Continuous Improvement (4.0/5) and Technology Harmonisation (4.0/5) demonstrate a consistent level of LSS Maturity, reflecting a strategy focused on process optimisation and technological integration. The Integration Progress report indicates that Workforce Skills achieved a score of 4.0 out of 5, reflecting effective employee adaptation to new systems and methods. The scores for Data Management consistently range from 3.0 to 4.0 across all metrics, reflecting a robust data governance and utilisation strategy. evaluation indicates that the company performs adequately opportunities but has improvement, especially in aligning technology implementation across the three metrics. Effective change management and workforce skills performance establish a robust basis for digital transformation initiatives, while a comprehensive profile across various dimensions suggests alignment with Industry 4.0 and Lean Six Sigma principles. The company should enhance Technology Harmonisation across all metrics, implement Change Management to improve various areas, and utilise Workforce Skills for integration.

The Continuous Improvement framework implemented be throughout organisation. This assessment evaluates the organization's digital maturity and operational effectiveness, offering essential insights for strategic planning and resource allocation. These insights crucial for organisational are development and competitiveness within a digital business context. Drawing on the insights and challenges clarified in the available literature, the next section highlights the methodological framework applied to address these research gaps.

3. METHODOLOGY

We achieve this by attentively analysing the issues and using several research methods, including conceptual analysis, literary reviews, research applications, and case/empirical studies in the manufacturing sector. The following stages comprise the approach: first, it identifies and examines all the major integration gaps;

second, it investigates all the elements causing those gaps and how they influence operations; andlastly, it generates strategic recommendations for closing such gaps, as shown in Fig. 2. This systematic approach helps one investigate important problems, including data management optimization, workforcecapability enhancement, and change management in conventional lean environments.



Fig.2. Research methodology flowchart

Following the establishment of the research design, the study proceeds to present and analyse the empirical findings, employing both quantitative and qualitative data.

4. RESULTS AND DISCUSSIONS

Based on the analysis of integration gaps between Industry 4.0 technologies and Lean Six Sigma methodologies, the comparative analysis of organisational performance metrics reveals significant disparities between operational states and established benchmark parameters across five critical dimensions. While the previous visualization focused on current capabilities, Fig. 3 introduces a gap analysis framework. This comparative visualization juxtaposes the current state against targeted future capabilities, revealing critical areas for development, particularly in data integration and predictive analytics.

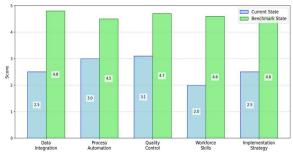


Fig.3. Gap Analysis Overview

The graph Fig.3 shows that Workforce Skills has the greatest performance gap, currently at 2.0 compared to a benchmark of 4.6, highlighting a disparity that requires immediate strategic action. Data integration demonstrates a notable gap, currently scoring 2.5 against a benchmark of 4.8. Quality Control exhibits the highest current performance at 3.1; however, it falls significantly short of its benchmark of 4.7.

Compared to benchmarks of 4.5 and 4.6, Automation and Implementation Strategy currently have ratings of 3.0 and 2.5, respectively, indicating similar trends of underperformance. The consistent benchmark scores across all dimensions suggest that organisational targets are appropriately calibrated, while the current performance variable indicates differing levels of operational This quantitative evaluation maturity. underscores the necessity for a systematic improvement plan with a particular focus on workforce development and data integration skills while advocating a holistic approach to organisational advancement across all evaluated domains.

The evaluation outlines specific priorities for organisational development. Significant deficiencies in workforce skills and data integration necessitate immediate intervention to address the performance gap and align with benchmark standards. Implementing targeted interventions, such as comprehensive training programmes and investments infrastructure, is recommended to improve progress in these areas. The stable benchmark values indicate that the organisation has a clearly articulated vision for its future, which provides a strong foundation for strategic planning.

The organisation can enhance its overall maturity, promote sustainable progress, and achieve its long-term objectives by

systematically addressing the gaps that have been identified and applying the knowledge gathered from this comparative assessment. Building upon these baseline measurements, Fig.4 introduces an impact-feasibility matrix that maps potential integration initiatives.

This visualization particularly highlights high-impact, high-feasibility opportunities in process automation and real-time monitoring systems.



Fig.4. Impact vs. Feasibility

Fig. 4. Evaluates the prioritisation of integration projects in the context of digital transformations in the manufacturing sector. This study integrates Lean Six Sigma (LSS) and Industry 4.0 (I4.0), both crucial for achieving operational excellence and competitive advantage in a dynamic industrial landscape. The integration domains—Data Integration, Control. Process Automation. **Ouality** Workforce Skills, and Implementation Strategy. Data Integration is categorised as a "strategic initiative" with an impact score of 4.8, a feasibility score of 2.8, and a gap score of 2.3. Real-time data flow and analytics are crucial to digital manufacturing, as their significance is emphasised. Low feasibility scores may indicate persistent issues such as disjointed legacy systems and the need for unified data platforms. This variation highlights the importance of establishing interoperability standards and strategically investing in IT infrastructure.

Quality Control has a 4.7 impact score, a 3.2 feasibility score, and a 1.6 gap, making it a Quick win. Companies can improve process reliability and product quality by swiftly adopting digital quality management systems

like Statistical Process Control (SPC) through the Internet of Things (IoT). Despite progress, the existing gaps indicate that enhanced utilisation of complex analytics and automation could lead to significantly improved outcomes. The feasible possibilities quadrant places process automation at 3.9, with a gap of 1.5 and an impact score of 4.5. This result shows that essential automation technologies are suitable for immediate use. The small difference illustrates a strong foundation and the potential for enhancement via robotics, machine learning, and workflow automation tools. Workforce Skills fall within the "Long-term Goals" quadrant, characterised by a 4.3 impact score, a 2.5 feasibility score, and the largest gap compared to other assessed domains. This report underscores the significant issue of workers' insufficient skills with digital tools, a major barrier to advancement. Investing in change management strategies, skill development programmes, and digital literacy classes fosters a culture of continuous learning and adaptation. The implementation plan includes Hanging Fruit" and Long-term Goals, with an impact score of 4.1, a feasibility score of 3.0, and a gap of 2.1. This role emphasise "the importance of digital transformation processes, governance structures, clear objectives, and ongoing success evaluations. The matrix's quadrant arrangement creates a clear framework for prioritising. Emphasise Quick Wins to initiate progress and demonstrate immediate benefits. The Strategic Initiatives need more resources and detailed planning, yet they are crucial for long-term success. Cultural practices, particularly in workforce development, require adjustment for sustained success. The Longlower right presents term Goalsin the suggestions for low-risk, minor enhancements.

The matrix identifies and organises key gaps within a strategic action framework. Businesses can achieve faster digital transformation and improved operations by focusing on short-term successes alongside long-term strategic initiatives. The test provides a systematic method for decision-makers to negotiate resource distribution, improve capabilities, and plan transformation projects to increase company value in the 4.0 era. To fill these gaps successfully, organisations need to focus on the

deployment of unified data platforms in standardised form to facilitate unobstructed data flow and analysis, building robust digital training modules to enhance Workforce Skills, deploying IoT sensors with SPC integration for predictive quality management, and establishing automated workflow systems with LSS mindset.

The feasibility study suggests a staged implementation approach, beginning with quick Ouality Control wins and Process in Automation. Simultaneously, longer-term Strategic Initiatives in workforce development and Data Integration should commence. This comprehensive strategy provides immediate operational improvements while also laying the groundwork for long-term digital transformation.

Effective change management principles, open communication, and frequent checks on the status of implementation will be the deciding factors in assessing this integration success. Organizations need to be adaptive in adopting new technology and methods to make the integration framework evolve with changing market needs and technological innovations. Decreased process variation, better first-pass yield, shorter cycle times, greater accuracy in information, and more digitally literate employees should be the primary measures of success.

Governance structures and frequent assessment processes must underlie to integration. This comprehensive approach to the integration of Industry 4.0 and Lean Six Sigma will allow manufacturers to achieve improved quality, operational excellence, and competitive advantage amidst a progressively digital manufacturing ecosystem.

This analysis provides a holistic view, emphasizing that overcoming these integration gaps requires targeted strategies, such as aligning digital and lean methodologies, enhancing workforce capabilities, and upgrading infrastructure to support real-time data-driven decision making. Fig. 5 synthesizes these findings through a comprehensive dashboard of key performance indicators. This visualization integrates metrics from both Industry 4.0 and LSS perspectives, providing a holistic view of potential synergies and areas for optimization

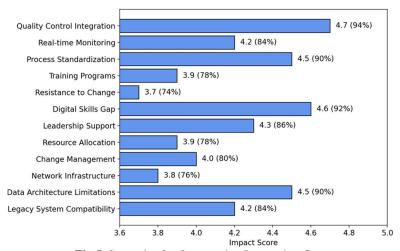


Fig.5. Strategies for Overcoming Integration Gaps

The graph illustrates twelve key factors influencing integration strategies, divided into **Process** Integration, Human Capital. Organisational, and Technical Infrastructure, as shown in Fig. 5. Analysis shows that Digital Skills Gap (4.6), Quality Control Integration (4.5), and Data Architecture Limitations (4.5) are key influential factors. High scores suggest stakeholders consider technical proficiency and strong data systems essential for effective integration. The Digital Skills Gap ranks highest in impact, with process readiness at 95% and expected outcomes at 90%, indicating a strong alignment between perceived importance and preparedness. organisational **Organisations** acknowledge the need for digital skills and are investing in upskilling them to reduce integration risks. In contrast, Resistance to Change (3.7) and Resource Allocation (3.9) receive lower ratings, indicating that these factors, while relevant, are not viewed as the main obstacles to integration. Factors with moderate impact scores, like Change Management (4.0) and Network Infrastructure (3.8), still show high process and outcome percentages. The result suggests organisations might have effective strategies in place to tackle these challenges or that their impact is lessened by other strengths. Impact score distribution across categories indicates strategic priorities.

Technical infrastructure and human capital factors typically score higher, indicating a significant focus on digital transformation and workforce skills in current integration

initiatives. Organisational and process factors are important but less emphasised, possibly due to maturity in these areas or the belief that technical and human capital issues are more urgent now. Impact scores act as a strategic guide, directing organisations to prioritise key factors for effective integration. Focussing on high-impact areas, especially digital skills and technical infrastructure, allows organisations to optimise resources, enhance process readiness, and increase their chances of successful integration outcomes. This approach simplifies change management and guarantees integration efforts remain effective and sustainable amid changing technological and organisational needs. Impact scores are essential for guiding strategic priorities and resource distribution in integration initiatives. Here's a concise examination of their strategic influence: Prioritising Strategies According to Impact Scores: High Impact: 4.4-4.6 Digital Skills Gap (4.6) and Quality Control Integration (4.5) require urgent strategic focus and significant resource allocation. High impact scores and strong process readiness (95% and 90%), respectively, indicate that these areas should be prioritised in integration roadmaps. Organisations must focus on digital training programmes and quality control systems as components of their integration essential Moderate-High Impact (4.1-4.3): strategy. Leadership support (4.3)and "process standardisation" (4.4) necessitate organised strategic methods, permitting a more gradual implementation. The scores highlight the necessity for balanced resource allocation and systematic implementation plans, especially in areas where process readiness can be enhanced. Moderate **Impact** (3.8-4.0): Change Management (4.0) and Network Infrastructure (3.8) need continued focus but do not necessitate immediate strategic action. These areas gain from consistent, gradual enhancements instead of significant strategic changes. Lower Impact (3.7): Resistance to Change (3.7) ranks lowest in priority, indicating strategic a potential misallocation of resources. Nonetheless, its relevance to overall change management success remains significant within the strategic.

This framework, driven by impact scores, helps organisations create effective, data-informed integration strategies, optimise resources, and enhance their success potential. The analysis of integration strategies emphasises the importance of impact scores for guiding organisational focus and resource allocation. The visualisation indicates that digital skills,

quality control integration, and data architecture are viewed as key drivers of successful integration, as supported by their high impact scores, alignment with process readiness, and expected outcomes. This prioritisation allows organisations to focus their resources on areas with the highest potential returns, ensuring that integration initiatives are efficient and effective. Strategic planning deprioritizes factors with lower impact scores, such as resistance to change and resource allocation, despite their relevance. This method enables focused resource allocation by minimising the risk of diluting efforts in less important areas. Using impact scores as a guide enables organisations to make informed decisions, enhance change management. achieve sustainable and integration in a complex digital landscape. The integration gaps between Lean Six Sigma methodologies and Industry 4.0 necessitate a diverse strategic approach enhance to manufacturing efficiency.

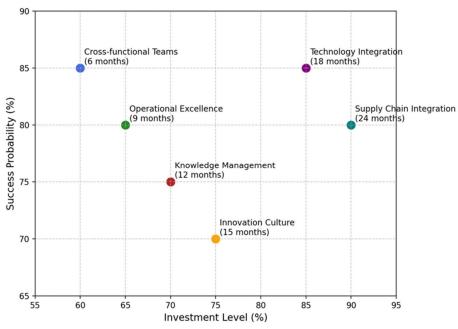


Fig.6. Phased Implementation Framework for Manufacturing Improvement: Prioritizing Cross-Functional Integration and Operational Excellence

The approach Fig.6 to managing production projects reveals an implementation strategy that prioritizes Cross-functional integration, Operational Excellence, and Knowledge Management systems. Best estimated efficiency

measures suggest 85% success rate, 60% investment, and 6-month implementation period that, with moderate risk and reward levels, cross functional teams provide the worst risk adjusted return. Additionally, Knowledge Management,

and Operational Excellence projects offer reasonable secondary implementation objectives with moderate levels of risk and reward at 40.86% and 25.35%. Although, Technology Integration and Supply Chain Integration have great strategic value 85% and 80%, their impact

is diminished due to long implementation periods 18-24 months and high investment 85%-90% of human and capital resources. The research indicates that initiating Crossfunctional integration followed by multi-layer technology projects enhances resource allocation and optimises the success of digital transformation in manufacturing processes. The framework presents a new modernisation theory of manufacturing that prioritises organisational readiness over technological readiness in promoting sustained operational improvement.

The examination of the results yields significant insights into the integration process. The following conclusion synthesises these findings and provides pragmatic recommendations.

5. CONCLUSION

This paper explores the integration of Industry 4.0 technologies and Lean Six Sigma (LSS) methodologies to achieve digital manufacturing excellence. The key obstacles to this integration include Data Management, Automation, Process Workforce **Digital** competencies, Control, and Quality the overarching Implementation Strategy. Considerable empirical findings indicate that Data Management exhibits the largest disparity between actual and ideal conditions (1.5 points) and the highest potential impact (4.7 points).

The findings highlight the importance of strong digital systems and combined data platforms to help make better decisions and analyse data in real-time, which can lead to more consistent processes and improved first-pass yield in manufacturing. The ongoing analysis highlights specific projects, particularly Process Automation and Quality Control, as potential Quick Wins according to their positive feasibility scores (4.1) and higher impact ratings (4.5). We must execute these projects without

hesitation, as they will result in rapid operational enhancements and foster momentum for further transformation. The results indicate continuous strategic emphasis is essential to enhance data architecture and sustain a workforce development score of 2.0 in digital skills. Both domains generate substantial impact (with scores approaching 4.6), however, they are also highly difficult to implement. The study supports focussing on projects that have a big impact and are also easy to carry out by using impact versus feasibility matrices. Enhancing Workforce Skills and Integrating Sophisticated Data are two of the more challenging and complicated subjects that were addressed subsequently. Despite these areas showing feasibility scores between 3.2 and 3.5, they offer significant operational advantages in the future. To assist organisations in optimising resource allocation, the study systematically identifies and quantifies gaps through a comprehensive methodology that includes conceptual analysis, a literature review, case studies, and empirical data, such as radar and impact-versus-feasibility analyses. Businesses should invest in digital infrastructure, adaptive change management, and ongoing workforce training following their achievement of rapid breakthroughs in process automation and quality control. Mitigating process variation, enhancing first-pass yield, reducing cycle times, and elevating digital literacy are all critical metrics for measuring success within the workforce. The findings emphasise the importance of organisational availability, human capital enhancement, and strategic coherence while challenging the traditional view that technological advancement alone suffices for transformation. According to the research, optimising resources and achieving a competitive advantage in a developing digital manufacturing environment necessitates multitechnological strategies tiered and interdisciplinary integration.

The research provides a thorough perspective; however, constraints must be recognised. The following section addresses these limitations and suggests potential directions for further study.

Limitations:

- ✓ The industrial-specific applicability means it cannot be generalized.
- ✓ The mixed methods approach may have been subject to methodological biases.
- ✓ Limited sample size limits the extent of empirical investigation.
- ✓ Integration framework is conceptual; therefore, warrant further validation.

Future Directions:

- Examination of cross-industrial applications.
- ✓ Conduct longitudinal studies evaluating the effects of integration over time.
- Draw quantitative models able to quantify integration benefits.
- ✓ Explore with emerging technology integration (5G, edge computing).
- ✓ Research comprehensive workforce development strategies.
- ✓ Investigate what contribution sustainability in manufacturing might potentially provide to the framework.

This synthesis gives a foundation for further studies by acknowledging the limitations of the current research and prioritizing key areas for practical application in manufacturing contexts.

6. REFERENCES

- [1] Arish, I., Kumar, G., Selection of Industry 4.0 Technologies for Lean Six Sigma Integration Using Fuzzy DEMATEL Approach, International Journal of Lean Six Sigma, vol. 15, no. 5, Jan. 2024, https://doi.org/10.1108/ijlss-05-2023-0090.
- [2] Dounia, S., et al. *Integrating Lean Six Sigma and Industry 4.0: Developing a Design Science Research-Based LSS4.0 Framework for Operational Excellence*, Production Planning & Control, vol. ahead-of-print, no. ahead-of-print, Apr. 2024, pp. 1–27, https://doi.org/10.1080/09537287.2024.2341 698.
- [3] Citybabu, G., Yamini S., Lean Six Sigma 4.0 a Framework and Review for Lean Six Sigma Practices in the Digital Era, Benchmarking: An International Journal, vol. 31, no. 9, Sept. 2023, pp. 3288–326, https://doi.org/10.1108/bij-09-2022-0586.
- [4] Endrigo, S. J., et al. Contact Points between Lean Six Sigma and Industry 4.0: A

- Systematic Review and Conceptual Framework International Journal of Quality & Reliability Management, vol. 39, no. 9, Sept. 2021, pp. 2155–83, https://doi.org/10.1108/ijqrm-12-2020-0396.
- [5] Tanawadee, P.-E., et al. *Integration of Industry 4.0 Technologies into Lean Six Sigma DMAIC: A Systematic Review* Production Planning & Control, vol. 35, no. 12, Mar. 2023, pp. 1403–28, https://doi.org/10.1080/09537287.2023.2188 496.
- [6] Saniuk, S., et al. *Knowledge and Skills of Industrial Employees and Managerial Staff for the Industry 4.0 Implementation*, Mobile Networks and Applications, vol. 28, no. 1, June 2021, pp. 220–30, https://doi.org/10.1007/s11036-021-01788-4.
- [7] Ly Duc, M., et al. Enhancing Manufacturing Excellence with Lean Six Sigma and Zero Defects Based on Industry 4.0. Advances in Production Engineering & Management, vol. 18, no. 1, Mar. 2023, pp. 32–48, https://doi.org/10.14743/apem2023.1.455.
- [8] Begum, S., Sumi, S. S., Strategic Approaches to Lean Manufacturing in Industry 4.0: A Comprehensive Review Study. Academic Journal on Science, Technology, Engineering & Mathematics Education, vol. 4, no. 3, Sept. 2024, pp. 195–212, https://doi.org/10.69593/ajsteme.v4i03.106.
- [9] Amr, N., et al. A Cyber-Physical System Architecture Based on Lean Principles for Managing Industry 4.0 Setups, International Journal of Computer Integrated Manufacturing, vol. 35, no. 8, Jan. 2022, pp. 890–908, https://doi.org/10.1080/0951192x.2022.2027016.
- [10] Belli, L., et al. *Toward Industry 4.0 With IoT: Optimizing Business Processes in an Evolving Manufacturing Factory*, Frontiers in ICT, vol. 6, Aug. 2019, https://doi.org/10.3389/fict.2019.00017.
- [11] Zainab, F., et al. *Production Plant and Warehouse Automation with IoT and Industry 5.0*, Applied Sciences, vol. 12, no. 4, Feb. 2022, p. 2053, https://doi.org/10.3390/app12042053.
- [12] Rane, N. L., et al. Artificial Intelligence, Machine Learning, and Deep Learning for Sustainable and Resilient Supply Chain and

- Logistics Management, deep science, 2024, https://doi.org/10.70593/978-81-981367-4-9 5.
- [13] Badmus, O., et al. *AI-Driven Business Analytics and Decision Making*, World Journal of Advanced Research and Reviews, vol. 24, no. 1, Oct. 2024, pp. 616–33, https://doi.org/10.30574/wjarr.2024.24.1.309 3.
- [14] Islam, S., Future Trends in Sql Databases and Big Data Analytics: Impact Of Machine Learning and Artificial Intelligence, International Journal of Science and Engineering, vol. 1, no. 4, Aug. 2024, pp. 47–62, https://doi.org/10.62304/ijse.v1i04.188.
- [15] Bai, R. T., et al. Sustainable Finance and Use of Artificial Intelligence in Investment Decision Making, International Journal of Advanced Research, vol. 12, no. 09, Sept. 2024, pp. 1212–18, https://doi.org/10.21474/ijar01/19554.
- [16] Javaid, M., et al. An Integrated Outlook of Cyber-Physical Systems for Industry 4.0: Topical Practices, Architecture, and Applications, Green Technologies and Sustainability, vol. 1, no. 1, Jan. 2023, p. 100001,
 - https://doi.org/10.1016/j.grets.2022.100001.
- [17] Zeb, S., et al. *Industrial Digital Twins at the Nexus of NextG Wireless Networks and Computational Intelligence: A Survey*, Journal of Network and Computer Applications, vol. 200, Jan. 2022, p. 103309, https://doi.org/10.1016/j.jnca.2021.103309.
- [18] Rayna, T., West, J., Where Digital Meets Physical Innovation: Reverse Salients and the Unrealized Dreams Of3Dprinting, Journal of Product Innovation Management, vol. 40, no. 4, June 2023, pp. 530–53, https://doi.org/10.1111/jpim.12681.
- [19] Murugeah, M. K., Enhancing Efficiency and Personalization in Food and Beverage Service through AI: Future Trends and Challenges, International Journal for Multidimensional Research Perspectives, vol. 2, no. 7, July 2024, pp. 01–17, https://doi.org/10.61877/ijmrp.v2i7.162.
- [20] Adel, A., Unlocking the Future: Fostering Human–Machine Collaboration and Driving Intelligent Automation through Industry 5.0

- in Smart Cities, Smart Cities, vol. 6, no. 5, Oct. 2023, pp. 2742–82, https://doi.org/10.3390/smartcities6050124.
- [21] Baranidharan, D., et al. Blockchain Technology for Enhancing Supply Chain *Transparency:* **Opportunities** and Challenges, International Journal of Advanced Research Science, in Communication and Technology, Jan. 2025, pp. 345–53, https://doi.org/10.48175/ijarsct-23039.
- [22] Nuriev, M., et al. *The 5G Revolution Transforming Connectivity and Powering Innovations*, E3S Web of Conferences, vol. 515, Jan. 2024, p. 04008, https://doi.org/10.1051/e3sconf/2024515040 08.
- [23] Goyal, S. B., et al. *Integrating AI With Cyber Security for Smart Industry 4.0 Application*, institute of electrical electronics engineers, 2023, pp. 1223–32, https://doi.org/10.1109/icict57646.2023.101 34374.
- [24] Ruben, R. B., et al. *Implementation of Lean Six Sigma Framework with Environmental Considerations in an Indian Automotive Component Manufacturing Firm: A Case Study*, Production Planning & Control, vol. 28, no. 15, July 2017, pp. 1193–211, https://doi.org/10.1080/09537287.2017.1357 215.
- [25] Talapatra, S., Gaine, A., Putting Green Lean Six Sigma Framework into Practice in a Jute Industry of Bangladesh: A Case Study, American Journal of Industrial and Business Management, vol. 09, no. 12, Jan. 2019, pp. 2168–89, https://doi.org/10.4236/ajibm.2019.912144.
- [26] Ruben, R. B., et al. *Lean Six Sigma with Environmental Focus: Review and Framework*, The International Journal of Advanced Manufacturing Technology, vol. 94, no. 9–12, Sept. 2017, pp. 4023–37, https://doi.org/10.1007/s00170-017-1148-6.
- [27] Kumar, V., et al. *Mapping Quality Performance through Lean Six Sigma and New Product Development Attributes*, The TQM Journal, vol. 36, no. 7, July 2023, pp. 2107–31, https://doi.org/10.1108/tqm-11-2022-0324.

- [28] Eifert, T.s, et al. Current and Future Requirements to Industrial Analytical Infrastructure\u2014part 2: Smart Sensors, Analytical and Bioanalytical Chemistry, vol. 412, no. 9, Feb. 2020, pp. 2037–45, https://doi.org/10.1007/s00216-020-02421-1.
- [29] Karabegović, I., et al. Implementation of Industry 4.0 and Industrial Robots in the Manufacturing Processes, springer, 2019, pp.
- 3–14, https://doi.org/10.1007/978-3-030-18072-0 1.
- [30] Zheng, P., et al. Smart Manufacturing Systems for Industry 4.0: Conceptual Framework, Scenarios, and Future Perspectives, Frontiers of Mechanical Engineering, vol. 13, no. 2, Jan. 2018, pp. 137–50, https://doi.org/10.1007/s11465-018-0499-5

Integrarea Strategică a Industriei 4.0 și Lean Six Sigma: Abordarea Obstacolelor de Implementare în Procesele de Producție

Acest studiu examinează integrarea tehnologiilor din Industria 4.0 cu metodologiile Lean Six Sigma în producție, subliniind oportunitățile și provocările asociate cu această convergență în atingerea excelenței operaționale. Studiul identifică cinci obstacole principale de integrare printr-o analiză cuprinzătoare: integrarea datelor, automatizarea proceselor, controlul calității, competențele forței de muncă și strategia de implementare. Recomandarea susține o implementare etapizată care pune accent pe procesele automatizate și îmbunătățirile controlului calității, împreună cu un accent constant pe dezvoltarea forței de muncă și strategiile de integrare a datelor pe termen lung. Am identificat lacune în abilitățile digitale și o arhitectură a datelor insuficientă ca principale obstacole. Rezultatele contestă credința predominantă că progresele tehnologice sunt singurii factori ai modernizării. Ele subliniază importanța factorilor non-tehnologici, cum ar fi pregătirea organizațională și dimensiunile umane, ca esențiali pentru realizarea unei schimbări operaționale durabile. Cercetarea indică faptul că inițierea integrării interfuncționale și avansarea proiectelor de tehnologie multi-strat îmbunătățește alocarea resurselor și optimizează succesul transformării digitale în procesele de fabricație.

- Nicoleta-Mihaela CASANEANU (DASCALU), PhD.Student, Gheorghe Asachi" Technical University of Iasi-Romania, Faculty of Industrial Design and Business Management, Iasi, Romania, nicoleta-mihaela.dascalu@student.tuiasi.ro
- Laura-Crina MIRAUTE (COCA), PhD.Student, Gheorghe Asachi" Technical University of Iasi-Romania, Faculty of Industrial Design and Business Management, Romania, laura-crina.miraute@student.tuiasi.ro
- Marius PISLARU, Professor, Gheorghe Asachi" Technical University of Iasi-Romania, Faculty of Industrial Design and Business Management, Romania, marius.pislaru@academic.tuiasi.ro
- **Larisa IVASCU,** Professor Habil., Politehnica University of Timisoara, Faculty of Management in Production and Transportation, Romania, larisa.ivascu@upt.ro